

Nuts & Bolts

NAWIC Chapter 105, Milwaukee, Wisconsin

Inside This Issue

1. [President's Letter](#)
2. [Next General Meeting](#)
3. [Spring Forum](#)
4. [Announcements](#)
5. [Anniversaries & Board](#)
5. [Upcoming Events](#)
6. [NAWIC Classifieds](#)
7. [Member Listing](#)
7. [Happy Birthdays](#)



Your Chance to Participate

- [Next General Meeting](#)
 - [Block Kids](#)
 - [Spring Forum – Contact April with Questions](#)
 - [Don't forget to spread the word about Spring Forum](#)
-

President's Letter

WELCOME TO 2010! Is that "Oh-Ten", or "Twenty-Ten"? My vote is for saying "Twenty-Ten"! 2010 will be the last year of the first decade of the 3rd Millennium. That's a bit wordy! Usually each decade has a "name" or a "theme", but there doesn't yet seem to be a universally accepted name for our current decade. Any ideas? This got me to thinking about NAWIC's past ten years and what the emphasis has been. I have been an active member of the association for almost six years now, and during that time I believe our focus has begun to change. A few years ago, our focus seemed to be on increasing our membership. While we still today love to have new members, I'm glad our focus has shifted from "getting new members" to focusing on bringing value to our membership. This alone will ensure a valuable, active membership. Our educational, scholarship, and community programs are continuously improving, providing great benefits to all who participate.

It's my goal this year to start forward-thinking for the future of our chapter. We have a challenging year ahead to bring about the 2010 Spring Forum and still maintain our regular chapter functions. However, upon achieving that, my next goal as Chapter President is to work together with the Membership to begin developing our Strategic Plan. I strongly believe that having a short-term and long-term Strategic Plan in place will help us identify and develop achievable goals to focus on that will, step-by-step, allow us to achieve some pretty large goals. Without a plan in place, these goals will seem insurmountable to our members and little will be accomplished. Have you had a chance to review our national association's strategic plan? If not, please take an opportunity this month to do so. As a member, we all have a responsibility to understand the goals of the organization and do what we can to help achieve the goals.

I also want to take the opportunity here to thank all those who helped to bring about several successful events in December 2009. We're thankful for good weather that aided the success of our Industry Appreciation Dinner this year! We had a good attendance with several guests including our Block Kids winner, both of our scholarship recipients, a representative from Women In Trades, as well as a number of other guests. Mike Fabishak and Tim Just, our speakers from the AGC of Greater Milwaukee, gave an overview of what services and benefits the AGC provides to the construction community.

The Supportive Care Christmas Party was an evening to remember! Tony, Todd, John, Robin, and Dominic thoroughly enjoyed the socializing, Christmas caroling, goodies, and opening their gifts. Thanks to all to who donated generously! Finally, thanks to all the hard work and efforts of our 2010 Spring Forum Committee! The committee has officially met twice now, with very successful results each time. It's amazing what all can be accomplished when everyone pitches in a little.

Happy New Year to all! Jackie Eicher

Core Purpose: *To enhance the success of Women in the Construction Industry.*

Core Values: *Believe in ourselves as Women. Persevere with the strength of our convictions. Dare to move into new horizons*



January General Meeting

JANUARY GENERAL MEETING – Monday, January 11 at 5:30 PM



CONSEQUENCES OF OVERBILLING / UNDERBILLING

Presented by

**THERAN WELSH, Principal
SVA Certified Public Accountants**

Monday, January 11, 2010

Hosted at
**CG Schmidt, Inc.
11777 West Lake Park Drive
Milwaukee, WI 53224**

**5:30 Networking
6:00 Dinner (Bamboo House)
6:30 Program
7:30 Business Meeting**

Cost: Member \$15 ~ Guest \$18 ~ Student \$10

RSVP to karen@nawicmilwaukee.org or 414-287-3366 by Thursday, January 7th

Spring Forum is Fast Approaching

Don't forget to remind your customers, coworkers, friends, and more about the attending Spring Forum and remember to help out the Chapter by gathering any donations you can.

You all should have gotten the below email from April as a reminder, talk to her for any more information you may need.

Happy New Year to our NAWIC Friends of Region 13!!

“Every new year, people make resolutions to change aspects of themselves they believe are negative. A majority of people revert back to how they were before and feel like failures. This year I challenge you to a new resolution. I challenge you to be yourself.”

• *Words of Wisdom quote from Aisha Elderwyn*

It's hard to believe that it's 2010! And with the new year, comes an abundance of opportunities. Opportunities that help us learn to be the very best that we can be.

The NAWIC Region 13 – 2010 Spring Forum will be here before you know it! We have a wonderful variety of seminars and guest speakers lined up for you. Be sure to mark your calendar now so you don't miss this great event!!

April 30th thru May 1st right here in Milwaukee!

We look forward to seeing you soon!
**Best Regards from your hosting chapter –
Milwaukee Chapter 105**



CONGRATULATIONS, REMINDERS & ANNOUNCEMENTS

Welcome to Our Two Newest Members

- Joan Tamboli of PerMar Ltd. Joan is Vice-President of PerMar who specializes in laboratory work surfaces. Thanks to Joan for participating in our Supportive Care Christmas Party!
- Theresa Weinert of Lemberg Electric. Theresa is an Estimator for commercial electrical building systems. Thanks Theresa for attending the Industry Appreciation Dinner, and bringing a guest!

National Office Seats Are Open! Apply Now!

NAWIC is seeking qualified members to submit for candidacy for the national offices of President-Elect, Vice President, Secretary and Treasurer. Any member interested in a leadership role with NAWIC is encouraged to apply. To obtain an application or to learn more about the guidelines and qualifications, please contact Dede Hughes at dedeh@nawic.org. Qualified applicants must postmark their applications by Feb. 1. All candidates will be verified and announced prior to Feb. 15.

Congratulations to the National Block Kids Winner

Congratulations to Samantha Farb of Lawrence, KS! Samantha was selected as the winner of the National Block Kids competition.

Don't forget, our Chapter's Block Kids Event is next month! Pass the word on to your local Churches, Schools, Sports Teams, Children's Organizations, Friends, and Family!

Nominations for the Safety Excellence Award

Reminder to please consider nominating your company for the 2010 Safety Excellence Award. Applications are due to the Chapter Board by February 20, 2010.

Anniversaries

Michelle Hetzel 2008

Upcoming Events

| | |
|---|-------------------------|
| January General Meeting | January 11 |
| February General Meeting | February 8 |
| Block Kids | February 20 |
| WIC Week | March 7-13 |
| March General Meeting | March 8 |
| April General Meeting | April 12 |
| Spring Forum Hosted by Our Milwaukee Chapter | April 29 – May 1 |
| Ways & Means Auction | April 30, Mount Mary |

2009-2010 Board of Directors

President
Jackie Eicher

Vice President
Betty Kroll

Secretary
Amber Thomas

Treasurer
Michelle Skaar

Past President
Karen Stempski

Directors
Brenda Graat
April Weatherston
Helena Johnson

Current Committees/Chairs

Block Kids — Michelle Hetzel (chair) Karen Hetzel, Michelle Skaar

Construction Industry/WIC Week — Cathy Weiher

Membership/Roster — Helena Johnson (chair), Barb George (co-chair)

NEF Door Prize collection — Jackie Eicher

Nuts and Bolts Editor—Shauna Boyer

Professional Education —Jackie Eicher

Publicity — Betty Kroll

Scholarship – Shauna Boyer (chair), Brenda Graat, Amber Thomas & Michelle Hetzel

Photographer — Megan Beatty

Sunshine — Michelle Skaar

Ways and Means — Jackie Eicher (chair), Betty Kroll & Ann Neshek (**co-chair needed**)

Spring Forum — April Weatherston (chair), Karen Stempski (co-chair)

NAWIC is an international association that promotes and supports the advancement and employment of women in the construction industry.

TOWN & COUNTRY
ELECTRIC
a division of Faith Technologies, Inc.

**YOUR FULL SERVICE ELECTRICAL
& SPECIALTY SYSTEMS CONTRACTOR**

3720 N. 124th Street • Suite P • Milwaukee
800.299.8848 • 414.438.2410 • FAX: 414.438.2780
faith-technologies.com



Shauna Boyer
Assistant Project Manager

Cellular: (414) 758-9411
Email: shaunab@cgsschmidt.com

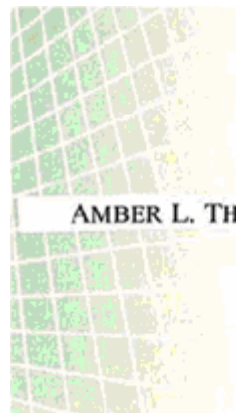
11777 West Lake Park Drive
Milwaukee, WI 53224-3047
(414) 577-1177 Fax: (414) 577-1155
(800) 240-1254

Fairway Transit, Inc.

NATIONWIDE DUMP TRUCK SERVICE

PAULINE JASKE
PRESIDENT
N10 W24730 Highway TJ
Pewaukee, WI 53072

Bus. (24 HRS.): 414/542-4281
800/548-5568
Fax: 414/542-9853
Home: 414/547-4374



AMBER L. THOMAS

COLLINS
ENGINEERS INC

2033 West Howard Avenue
Milwaukee, WI 53221
Main 414.282.6905
Fax 414.282.6955
24-hour service 877.346.3234
athomas@collinsengr.com
www.collinsengr.com

ARROW-CRETE
CONSTRUCTION, LLC

NATIVE AMERICAN CONCRETE CONTRACTOR
MBE, DBE, & 8(a) CERTIFIED

ANN M. NESHEK
VICE-PRESIDENT

PH (414) 443-1911
FAX (414) 443-5480

P.O. BOX 14823
MILWAUKEE, WI 53214
E-Mail: Aneshk@wi.rr.com



www.hni.com

April Weatherston
Account Executive
Construction Division
email: aweather@hni.com

Phone: 262.782.3940 x141
1.800.236.4464
Fax: 262.782.4198

16805 W. Cleveland Avenue
P.O. Box 510187
New Berlin, WI 53151-0187

Would You Like to Advertise with NAWIC

Members Cost:

Nuts & Bolts - \$25

Website logo and link - \$25

Both - \$40

Non-Members Cost:

Website logo and link - \$50

Nuts & Bolts

Shauna Boyer, Editor

CG Schmidt, Inc.

816 Lincoln Court

Oconomowoc, WI 53066

shaunab@cgsschmidt.com

Contact Shauna to see your business card in
the NAWIC Classifieds